



Year in Review

2015-16

Mission:

AEMS shall facilitate continuous improvement of the diverse components of Emergency Medical Services for the Central Arizona Region, through an inclusive, collaborative, patient-focused, and comprehensive approach, to meet the changing

Celebrating 41 Years of EMS Collaboration and Cooperation

1975-2016

ABOUT AEMS

Arizona Emergency Medical Systems, Inc. (AEMS), a 501(c)(3) non-profit, is a community-based volunteer organization dedicated to enhancing emergency medical services (EMS) and trauma care for the Central Arizona Region (which includes Maricopa, Gila, and Pinal counties).

Since 1975, AEMS has facilitated the collaboration of physicians, nurses, EMTs, paramedics, and hospital administrators to ensure that emergency medical care is delivered in a coordinated manner, and moreover, that it is meeting the needs of the public.

SUPPORTING SERVICES

Management As a non-profit organization, AEMS is managed by an active and involved Board of Governors and Executive Committee. The Executive Director is the only paid staff person who works in conjunction with the Board and Executive Committee to manage, coordinate, and implement the overall operations of the organization. To ensure organizational accountability, the AEMS Board of Governors, Executive Committee, and Executive Director regularly meet and communicate.

During 2015-16, six Board meetings were held. In October 2015, AEMS hosted its Annual Meeting with the Board of Governors to review the accomplishments of the previous year and to discuss and develop annual organizational goals. During 2015-16, six Executive Committee meetings were held.

Board of Governors Passages During 2015-16, AEMS experienced several changes to the Board of Governors positions.

The following members left the Board and we thanked them for their service and contributions: Rita Anderson, RN; Mark Essary; Tom Gordy, RN; and Alyson Welch.

The following members joined the Board and we welcomed their involvement and support: Gail Bradley, MD; Toni Gross, Md; Ryan Herold, RN; Michael Naehrbass; Mark Nichols; and Ginny Orcutt, RN.

Bylaws During 2015-16 the AEMS Bylaws were thoroughly reviewed. The goals were to not increase the size of the board and to provide clarity and consistency within the bylaws. In February 2016, the Board approved a detailed review of all changes including footnotes and transitional language for any individual affected by change as outlined in the revised bylaws. Special thanks to Roy Ryals who chaired the Bylaws Revisions committee and all those whom participated including: Marcia Barry, RN, Tom Cole, Mickey Kovach, RN, Terry Mason, RN, Tracey Schlosser, RN, and Laurie Wood, RN.

Financial Accountability The AEMS Board of Governors is charged with ensuring that the financial resources of AEMS are properly and efficiently safeguarded, maintained, and used. The Board is also responsible for adopting management practices that foster and support the long term sustainability of the organization. To uphold the organization's financial health and integrity, a contracted accountant conducts a monthly review and reconciliation of AEMS' finances. Additionally, an annual Financial Review is conducted by Eckelberg and Wienshienk, an independent accounting firm.

Volunteer Hours Through planning, coordinating, implementing, and participating in various AEMS activities, volunteers contributed a conservative estimate of **3,581 hours** during 2015-16. **THANK YOU!**

2015-16 AEMS BOARD OF GOVERNORS

Janet Backers, RN

*Representative of the Administrations of Hospitals,
Non-Trauma Center Hospital*

Peggy Baker

**AEMS Executive Director*

Marcia Barry, RN

**Secretary, AEMS Board of Governors
Past Chair, AEMS Board of Governors

Gail Bradley, MD

Emergency Physician from a Non-Trauma Center Hospital

Dan Bramble

EMCT-Paramedic, Serving Their Employers in a Predominately Non-Administrative Capacity

Franco Castro-Marin, MD

Emergency Physician, Trauma Center Hospital

Tom Cole

Representative from a Public Employer of Emergency Medical Care Technicians (EMCTs), from Distinct Political Subdivision with a Population of Between 50,000 - 500,000

Larry Contreras

Representative from Public Employers of EMT's (population greater than 500,000)

Paul Dabrowski, MD

Representative Recommended by a Professional Association of Trauma Surgeons

John Gallagher, MD

Physician Recommended by a Professional Association of Emergency physicians

**Chair, Patient Management Functional Group*

Garth Geman, MD

**Vice Chair, AEMS Board of Governors*

Joe Gibson

Representative Recommended by an Arizona Ambulance Association

Toni Gross, MD

Physician, Active in the Practice of Emergency Medicine and/or Pre-hospital Administrative Direction – Administrative Medical Director for Pre-hospital

Rebecca Haro

Representative Recommended by an Arizona Association of Fire Districts

Ryan Herold, RN

Representative from a Public Employer of Emergency Medical Care Technicians (EMCTs), from Distinct Political Subdivision with a Population of Between 50,000 and 500,000

Robert Londeree, MD

**Chair, AEMS Board of Governors*

Terry Mason, RN

Citizen of the AEMS Region

Mike Naehrbass

EMCT, Serving Their Employers in a Predominately Non-Administrative Capacity

Mark Nichols

Representative from a Rural EMS Provider Agency

Julie Nunley, RN, MBA

Representative of the Administration of Non-Trauma Center Hospital

Sandy Nygaard

Ex-Officio Member

Representative from an EMT training program

**Chair, Planning & Outreach Functional Group*

Ginny Orcutt, RN

Representative, Active in Emergency Medical Services, Recommended by a Professional Association of Emergency Nurses

Ronalee Quarles

Representative from a Political Subdivision with a Population of Less than 50,000 people

Roy Ryals

**Treasurer, AEMS Board of Governors*

Tracey Schlosser, RN

Nurse, Acting as a Prehospital Care Manager for Their Hospital Employer, Representing a Non-Trauma center Hospital

Mary White, RN

Nurse, Acting as a Prehospital Care Manager for Their Hospital Employer, Representing a Trauma Center Hospital

Laurie Wood, RN

Nurse, Acting as a Prehospital Care Manager for their Hospital Employer, Representing a Non-Trauma Center Hospital

**Executive Committee Member*

FINANCIAL OVERVIEW

Statement of Financial Position – June 30, 2016

ASSETS		LIABILITIES AND NET ASSETS	
Current Assets		Current Liabilities	
Cash and Cash Equivalents	\$200,921	Accrued Expenses	\$15,102
Receivables	47,818	Deferred Income	7,225
Prepaid Expenses	3,258		
Total Current Assets	251,997	Total Current Liabilities	22,327
Equipment and software, at cost	\$9,351	Commitments	
Less: Accumulated Depreciation & Amortization	(3,656)		
	5,695		
TOTAL ASSETS	\$257,692	Net Assets	
		Unrestricted Net Assets	235,365
		Total Net Assets	235,365
		TOTAL LIABILITIES & NET ASSETS	257,692

Statement of Activities – June 30, 2016

UNRESTRICTED NET ASSETS		TEMPORARILY RESTRICTED ASSETS	
SUPPORT		Contracts	117,500
Membership and Non-Cash Contributions	\$63,300	Net Assets Released from Restrictions	(117,500)
Total Support	63,300	Increase in Temporarily Restricted Net Assets	-0-
REVENUE			
Registration and Vendor Fees	53,070	TOTAL INCREASE IN NET ASSETS	48,379
Interest Income	930		
Total Revenue	54,000	NET ASSETS, Beginning of Year	186,986
Total Support and Revenue	117,300	NET ASSETS, End of Year	235,365
NET ASSETS RELEASED FROM RESTRICTIONS	117,500		
Total Unrestricted Support, Revenue and Reclassifications	234,800		
EXPENSES			
PROGRAM SERVICES			
Education, Prevention, and Training	101,463		
Planning	36,846		
Community Outreach and Resources	14,715		
Advocacy	9,811		
Total Program Services	162,835		
SUPPORTING SERVICES			
Management and General	23,586		
Total Expenses	186,421		
Increase in Unrestricted Net Assets	48,379		

PROGRAM AREAS OF FOCUS

Education, Prevention, and Training Education, training, prevention, and awareness activities are a cornerstone function of AEMS. During 2015-16, these activities included: the annual EMS Odyssey Conference; and six Functional Group meetings, which involved 50+ participants and promoted education through presentations of Topical Focus (discussion of current issues), Agency/Hospital and Program Profiles (Central Arizona Region information sharing), and Lunch N Learn (knowledge based learning).

Planning, Community Outreach & Resources and Advocacy Planning is an intrinsic part of AEMS' mission. It is a necessary tool to implement all of AEMS' activities from the Functional Group process to the Board level. Through collaboration and cooperation with the Central Arizona Region EMS and trauma care professionals, community outreach and resource coordination are a natural focus and outcome of AEMS' activities. Advocacy is crucial to the AEMS' mission as well as for its service to the State of Arizona. AEMS is charged with working together and advocating for the best practices of EMS and trauma care for the Central Arizona Region and statewide.

EDUCATION • PREVENTION • TRAINING

2015-16 Functional Group Presentations

Topical Focus

Central Arizona Region Agency/Hospital Profiles

- Dignity Health Arizona General Hospital Chandler Emergency Room, Glendale Emergency Room, and Others
- AzCher Update
- Observation Services for Children and Adolescents (OSCA) Program - St. Luke's Behavioral Health Center
- American Medical Response (AMR) Arizona
- Arizona Burn Center Reverification

EDUCATION • PREVENTION • TRAINING

2015-16 Functional Group Presentations

Lunch N Learn

2016 EMS Odyssey Conference

Pre-Conference As part the 2016 EMS Odyssey Conference, two pre-conference training sessions were provided on June 8, 2016. Both were four hour sessions with one being the EMS Kiddie Kamp that dealt with pediatric emergency response issues and the other on Human Trafficking for EMS Providers.

The [EMS Kiddie Kamp](#) was designed to provide participants with two different perspectives on pediatric disaster. The instructors of EMS Kiddie Kamp were Toni Gross, MD with Phoenix Children's Hospital and John Rinard with Texas A&M Engineering Extension Service (TEEX).

Dr. Gross presentation covered: how to manage pediatric blast injuries, multisystem trauma, and CBRNE exposures; how to better understand rapid triage assessment of children, including children with special healthcare needs; a discussion of the medical countermeasures (MCMs), detailing what is available in the National Strategic Stockpile and highlighting the gaps between adult and pediatric formulations, dosing information, and safety information; and highlights of potential collaborations between emergency managers, EMS, and pediatricians to ensure the health and well-being of children in disasters.

John Rinard offered a creative approach to enhancing pediatric disaster preparation skills. He involved participants to roleplay as their favorite superheroes. Through the use of their superpowers participants learned how to combat the supervillains which plague pediatric safety within communities. Additionally, Mr. Rinard facilitated discussion on why disaster plans don't typically include children, gaps in community planning as it pertains to children, and how participants can use their superpowers in four areas to effect a safer community.

2016 EMS Odyssey Conference

Pre-Conference The **Human Trafficking** session was facilitated by Stacey Sutherland and other staff from the Pinal County Rescue and Restore program with the Pinal County Attorney's Office. The training revolved around ways to better inform our police, firefighters, and paramedics on how to spot the signs of human trafficking. The training detailed what human trafficking is, provided ways to spot identifiers, and most importantly trained the first responders on how to talk to victims. Additionally, the training featured a guest speaker whom was a human trafficking survivor. The survivor shared her story in an effort to give first responders the tools they need to help and empower trafficking victims to leave their situations.

EMS Odyssey Main Event AEMS successfully implemented the 16th Annual EMS Odyssey Conference. This year's conference was held June 8-10, 2016 at the Desert Willow Conference Center in Phoenix.

This year's conference theme was dedicated to the good health and well-being of our caring professionals. To this end, the first annual "Because We Care Health Fair" was coordinated as a mini event held during the first day of the conference, on June 9. The purpose of this health fair was to provide information and resources that may help improve and enhance our participants' lives. Additionally, several of our presentations addressed personal health and wellness topics.

Some of the two day conference presentation topics included: if a life is worth saving, it must be worth living; finding humor in the crazy world of EMS; when the EMS provider becomes the patient; opiates; care for the care giver; recognizing child abuse in the field; statewide initiative for prescription medicine overdose; dementia and first responders; cardiovascular risk factors in public safety; prevailing and emerging infectious disease; practical nutrition for the EMS worker; tourniquet use in the pre-hospital setting; chest trauma; toxic southwest critters; veterans awareness training for EMS Providers; challenges of rural trauma; effectively managing behavioral health high utilizers; and ending suicide in Arizona.

This year we again coordinated a special public safety track to enhance EMS' relationship and work with law enforcement. This track included presentations on: tactics and strategy of terrorism; combat medicine: first responders and the lessons learned on the battlefield; primary blast injuries; and tactical casualty care.

A special thank you to all our wonderful presenters for their time, expertise, and experience shared: Steve Berry, BA, NREMT-P; Lynn Browne-Wagner, RN, MSN; Kelly Willis, MC/MFT; Leslie Quinn, MD; Tony Lo Giudice; Kepra Jack, RN; Becky Shauinger, MA, MA, LAC; Terence Mason, RN; Romina Ryals, MS, RDN, CNSC, NREMT; Stacey Sutherland, BS; Dale Crogan; Meg Bergeson, DNP, FNP-BC, RNFA, CEN; Kelli Donley, MPH; Tomi St. Mars, MSN, RN, CEN, FAEN; Allen Wolfe, JR, MSN, RN, CNS, CFRN, CCRN, CMTE; Jason Q. Avakian, PT, MSPT, OCS, DScPT; Shane Edrington; Joseph Sucher, MD, FACS; Rob Wagoner, BSAS, NRP; Mindy Wakefield, MSW; John Rinard; Paul Dabrowski, MD, FACS; Jonathan Maitem, DO; John Gallagher, MD, FAAEM, FACEP; and Brian Bowling, BS, FP-C;

As the result of the generous financial assistance and contributions made to the AEMS Scholarship Fund, the registration fees were waived for ten participants of the 2016 EMS Odyssey. Thanks to assistance from the Arizona Department of Health Services, Bureau of Women's and Children's Health, ten scholarships were awarded to rural providers and three scholarships were awarded to nurses. Contributors also helped us underwrite the Pediatric Disaster Response and Emergency Preparedness Pre-Conference for forty-five participants.

PLANNING • COMMUNITY OUTREACH & RESOURCES • ADVOCACY

[Categorization](#) During 2015-16, the Categorization Committee's major activities involved:

- The completed changes to the Categorization Matrix were approved by the AEMS Board of Governors. A special thank you to the 38 Central Region hospitals and three satellite emergency centers that completed the Categorization Questionnaire process.
- Continued discussion pertaining to the rapid expansion of satellite emergency centers and issues concerning their categorization. The committee will continue to review guidelines for Satellite Emergency Centers.
- Review and consideration for the categorization of general pediatric emergency departments based on the Arizona Chapter of the American Academy of Pediatrics- Pediatric Prepared Emergency Care Program. The prepared facilities were mapped out in the Central Region and the committee's work will continue in creating a general pediatric matrix to go along with the existing level one pediatric matrix.

Thank you to Robert Londeree, MD for his leadership of the Categorization Committee and for the contributions of all its members.

[RED Book \(Regional EMS Directory\)](#) The RED Book continues to serve as important resource tool for field EMS and trauma personnel. As a "living document," the RED Book requires frequent updates and changes. During 2015-16, several RED Book Changes were made including: the addition of a pediatric and adult sepsis protocol to help facilitate earlier treatment and decrease mortality; the revision of max dosage for Ketamine to prevent overdosing patients; the removal of Lasix in the treatment protocols, but leaving it to remain in the drug profiles; the updating of the Trauma Triage wording which now reads "Updated wording • High-risk auto crash -Intrusion, including roof: >12in. occupant site; >18in any site. Intrusion refers to interior compartment intrusion, as opposed to deformation which refers to exterior damage." This was done to reflect the CDC wording and clarify interpretation. A transitional change is the updated terminology from ALTE to new term of Brief Resolved unexplained Event (BRUE); and the updating of the Standing Orders for BLS.

The RED Book Committee meets quarterly to discuss current evidence based science and re-evaluate current protocols for practicality, effectiveness and scientific recommendations. Special thanks to Alyson Welch, Chair of RED Book Committee and the committee members for their contributions in revising and maintaining this document.

[The Southeast Sector Diversion Oversight Committee \(SESDOC\)](#) The 2015-2016 year was a challenging one for the SE Sector Diversion Oversight Committee (SESDOC). Although, during recent years, there had been isolated instances of profound emergency department (ED) saturation leading to diversion episodes and ambulance off-load issues, this past winter season saw diversion hours and episodes of simultaneous diversions that hadn't been seen for seven years. The months January-April 2016 inclusive saw diversion hours four to seven times greater in number than the same period in 2015. Many factors were cited in SESDOC analysis of this situation. Ongoing problems with behavioral health hold (BHH) patients in the ED, construction at a certain high-volume facility and a more robust flu season all had a hand in the situation, but the consensus of the SESDOC was that it was simply a matter of historical patient volumes presenting by ambulance and by private auto to our ED's.

Special thanks to Garth Gemar, MD and Mary Cameli for their leadership with this committee and for all those whom partake in and support its continued planning and coordination efforts.

PLANNING • COMMUNITY OUTREACH & RESOURCES • ADVOCACY

Regional Emergency Medical Services Coordinating System

[Central Regional EMS Council for the Arizona Department of Health Services \(ADHS\)](#) On behalf of the State of Arizona, AEMS serves as the Regional Emergency Medical Services Coordinating System for the Central Arizona Region. AEMS continues to have a productive and successful partnership with ADHS and maintains representation on and active involvement with numerous state committees and initiatives concerned with EMS, trauma, disaster preparedness, stroke, pediatric, community paramedicine, and other pertinent issues.

Central EMS Region Map During 2016, and as part of the AEMS website, an interactive map was developed highlighting and pinpointing all hospitals, agencies, and other organizations involved with emergency medical and trauma care throughout the Central Region. This map allows a user to identify hospitals and agencies by agency/facility type as well as geographical area. Moreover, it provides the user with general contact information (address, phone number, and website if available) for a particular hospital and agency. The Central Region EMS map is a wonderful resource for AEMS members and volunteers, healthcare professionals, and the general public.

RECOGNITION

Recognition has always been a big part of the AEMS. It is a tradition of our EMS Odyssey Conference that we designate time to recognize the EMS and trauma care professionals serving the Central Arizona Region. The Aces of Hearts Awards honors EMS and trauma professionals who go that “extra mile” while on duty. This was our 15th year in offering an EMS recognition program and we are always excited to acknowledge the work of so many fine recipients. The Heart to Heart Awards are presented to citizens who were involved with lifesaving events. Additionally, during October as part of the AEMS Board of Governors’ Annual Meeting, we honor individuals and agencies/hospitals that have significantly contributed to the advancement of the AEMS organization.

Service Awards This year two individuals were recognized for their outstanding contributions to the AEMS organization, which were presented during the Annual Meeting of the AEMS Board of Governors on October 21, 2015

Congratulations and a special thank you to: **Sandy Nygaard**
Coy Amerson

Aces of Hearts In recognition of outstanding EMS, trauma, and other healthcare professionals serving the Central Arizona Region, the Aces of Hearts awards were presented during the EMS Odyssey Conference on June 10, 2016. Additionally, the special Heart to Heart award were presented to four individual for their extraordinary lifesaving service performing CPR on an emergency physician who collapsed at a gym. We also presented our second annual Murse Award to recognize an EMS professional for his inspiration and contribution to education and community involvement. Murse signifies the combined compassionate spirits of a first responder, medic, nurse, and physician.

RECOGNITION

Congratulation to the 2016 Aces of Heart Recipients

- **Adam Apodaca**
Southwest Ambulance – Maricopa County
- **Warren Bahle**
Chandler Fire, Health, and Medical Department
- **Bruce Barnhart**
University of Arizona, AEMRC
- **Franco Castro-Marin, MD**
*Scottsdale Fire Department and
Scottsdale Emergency Associates*
- **Matt Chaffee**
Southwest Ambulance – Pinal County
- **Emily Cova**
Banner University Medical Center – Phoenix
- **Kelly Cracraft**
Tempe St. Luke's Medical Center
- **Orion Godfrey**
Goodyear Fire Department
- **Andrea Holliday**
Phoenix Alarm Room
- **Jeremiah Johnson**
North County Fire & Medical District
- **Jordan Massengale**
Banner Baywood Medical Center
- **Megan Smith**
Banner Desert Medical Center
- **Crew E141 and R146**
*Wade Barter • David Alexander
Eddie Coleman • Jason Mickelson
Garrett Attig • Kemp Quackenbush
Daisy Mountain Fire Department*

2016 Heart to Heart Award Recipients

Justin Collum

Rebecca Ortiz

Zachary Ortiz

Rocky Ortiz

2016 Murse Award Recipient

Robert Londeree, MD

SUPPORT

2016 MEMBERSHIP CAMPAIGN AEMS depends on organization (agency/hospital) membership dues as a primary source of revenue for its continued operation. Membership dues contribute to over half of AEMS' administrative and program budgets. AEMS was just shy of achieving its 2016 membership goal of \$65,000, reaching only \$63,000. Thanks to all those who assisted with securing the financial support of their agency/hospital – AEMS appreciates your help in reaching our goal. Special thanks to all the hospitals and agencies listed below – your continued support is appreciated. We are also grateful for all the individuals whom contributed to this year's campaign.

Member Organizations

Abrazo Arrowhead Campus	HonorHealth Deer Valley Medical Center
Abrazo Maryvale Campus	HonorHealth John C. Lincoln Medical Center
***Abrazo Scottsdale Campus	HonorHealth Scottsdale Osborn Medical Center
***Abrazo West Campus	HonorHealth Scottsdale Thompson Peak Medical Center
Air Evac Services	HonorHealth Scottsdale Shea Medical Center
Air Methods / Native Air / Life Net	Houston Mesa Fire District
American Medical Response (AMR)	Life Line Ambulance Service
Arizona Academy of Emergency Services	Maricopa Ambulance
***Avondale Fire Department	Maricopa Fire Department
Banner Baywood Medical Center	****Mesa Fire and Medical Department
Banner Boswell Medical Center	MIHS / Maricopa Medical Center
***Banner Casa Grande Medical Center	Native Air
****Banner Desert Medical Center	North County Fire and Medical District
***Banner Estrella Medical Center	Payson Fire Department
Banner Gateway Medical Center	Peoria Fire-Medical Department
Banner Goldfield Medical Center	Phoenix Fire Department
Banner Ironwood Medical Center	***Pima Medical Institute
Banner Payson Medical Center	Priority Ambulance
Banner Thunderbird Medical Center	****Queen Creek Fire and Medical Department
****Banner University - University Medical Center Phoenix	St Joseph's Hospital and Medical Center
Black Canyon Fire District	****St. Luke's Medical Center - Phoenix
Buckeye Fire Medical-Rescue	Scottsdale Fire Department
****Chandler Fire, Health, and Medical Department	****Sun City Fire and Medical Department
***Chandler Regional Medical Center	Superstition Fire & Medical District
Circle City-Morristown Fire	Surprise Fire-Medical Department
***Crisis Response Network	Tempe Fire Medical Rescue Department
Gila River EMS	Tempe St. Luke's Hospital
Gila River Fire Department	****Tonto Basin Fire District
Gilbert Fire and Rescue Department	Whispering Pines Fire District
Glendale Fire Department	Yarnell Fire District
Goodyear Fire Department	

Individual Contributors

Bruce Barnhart	Franco Castro-Marin, MD	Terence Mason, RN	Barbara Schaffer, RN
Norman Bernstein	Garth Gemar, MD	Sandy Nygaard	*** Indicates paid 2015 & 2016 Annual Dues
Christopher Black	Joe Gibson	Roy Ryals	****Indicates paid 2016 & 2017 Annual Dues
Gail Bradley, MD	The Heltzel Family	Jeffrey Salomone, MD	

SUPPORT

Additional Resource Support AEMS is an organization with limited funding. During 2015-16, we received an estimated **\$8,325.00 of in-kind donations**. AEMS is grateful to all those agencies and hospitals that have provided in-kind and other resource support

In-Kind Donations

- Board meeting and Functional Group meeting space and lunches – St. Luke's Medical Center
- Executive Committee meeting space - Banner Desert Medical Center
- EMS Odyssey CE coordination – Air Evac
- Computer staff support for EMS Odyssey conference - AMR
- Computer equipment rental for EMS Odyssey conference - various agencies and hospitals
- Gift baskets and other prize donations for the EMS Odyssey conference - various agencies, hospitals, and individuals

2016 EMS Odyssey Sponsors

American Medical Response	HonorHealth
Air Evac Services	IASIS Healthcare
Banner Health	Native Air and Life Net – A Division of Air Methods
Dignity Health	Medtronic

2016 EMS Odyssey Exhibitors

Abrazo Community Health Network	Grand Canyon University
Abrazo West Campus – Level 1 Trauma Center	Meridian Medical Technologies
Arizona Academy of Emergency Services	Nihon Kohden America, Inc.
Arizona Emergency Nurses Association	Phoenix Children's Hospital
Aurora Behavioral Health	Pima Medical Institute
Cardiac Science Corporation	Stryker
Crisis Response Network	Teleflex
Enerspect	University of New Mexico
ESO Solutions	Zoll

2016 Because We Care Health Fair Exhibitors

Cancer Treatment Centers of America	HonorHealth – Bariatric Center and Trauma Department
CrossFit North Scottsdale	Innocorp
CrossFit New Strength Mesa	Krav Maga Phoenix
Essential Oils by Karen Williams	LowerOxiStress.com
Glendale Police Department – Impaired Driving Program	Street Smart EMS
Harvest Compassion Center and Serving Sprouts	Wildflower Yoga
HeartFit for Duty	